## ROOT, INC.

## **ENVIRONMENTAL POLICY**

## Approved by the Board of Directors October 27, 2022

At Root, Inc., it is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy and water, promoting recycling and waste reduction, and complying with all environmental regulatory requirements that apply.

Each year, we state an updated Environmental Progress Plan and track our progress against that plan. This plan is developed with input from across the business and ultimately decided by members of the executive team. The plan is reviewed quarterly by our internal ESG Committee and the strategy is approved by the Nominating and Governance Committee of Root's Board of Directors. The efforts of our annual plan focus on the following areas:

- Optimizing digital-first products and features wherever possible
- Ensuring our headquarters operates with as little environmental impact as possible
- Educating customers on ways to reduce their carbon footprint through driving behaviors
- Empowering employees to reduce their carbon footprint
- Exploring options to evolve and ensure our business operations run through an ESG lens